

Introducing Shaw Idea Pty Ltd



Shaw Idea Pty Ltd is one of Australia's leading OHS management and organisational change consultancies. Andrea Shaw works with enterprises to improve their working environment, playing a strategic role at all levels of organisations, from boardroom to shop floor. By identifying and capitalising on opportunities for improvement at many levels, Shaw Idea's work adds value to enterprises. In research, policy development and organisational consultancy work, Shaw Idea is skilled at identifying and responding to diverse stakeholder needs and managing relationships with all relevant stakeholders, particularly where conflict has arisen.

Key services provided

- Ergonomics
- Stress and fatigue management
- OHS strategic planning
- Auditing and evaluation of OHS systems
- OHS performance measurement
- OHS culture reviews
- Work and job redesign
- Risk assessments
- Facilitating participation and consultation
- Contractor and labour hire management systems

Selected clients

- Australia and New Zealand Ministers of Energy Council (ANZMEC)
- Basell Australia Pty Ltd
- Boral Ltd
- Cadbury Schweppes Pty Ltd
- CSIRO
- CSR Pty Ltd
- Esso Australia Pty Ltd
- Food Victoria
- National OHS Commission
- National Oil and Gas Safety Advisory Committee
- NSW Minerals Council
- Radfords Meatworks
- St George Bank
- Tarong Energy Corporation
- Victoria Police
- WorkSafe Victoria
- X-strata Australia

Professional affiliations

- Member, Human Factors and Ergonomics Society of Australia
- Member, OHS Regulatory Research Network (RegNet), Australian National University
- Academic Associate (Senior Lecturer), VIOSH Australia, University of Ballarat